



The Vision Cone template is used to create and explore a desirable future. The aim is to find out which activities need to be initiated now in order to achieve that goal. It connects the past, present, and future to define a clear path forward.

# DIY: VISION CONE ACTIVITY



DT-VCA-15

Project/Problem Area:

Date and Time:

## Subject

1

Title and short description: A box for defining the specific title (e.g., "The Future of Remote Work") and a brief description of the scope

### 3 Past

Attempt to link related events: Identify key historical events, decisions, or trends that led to the current state (Now). This should clarify the origin of the current problem or system

### 4 Future

Write down all the findings of a fictitious future: This section opens up into the broad part of the cone. List various potential future scenarios (desirable, probable, possible, or even unlikely) relevant to the subject.

### 5 Future perspective

This area is often used to group the future findings (from Section 4) into distinct, labeled scenarios (e.g., "The AI Assistant Era," "Decentralized Governance," etc.). The side of the cone may be labeled "Opportunities"

### 2 Now

Start with the NOW: Define the current state, including critical facts, conditions, and existing challenges related to the subject

### 6 Retropolation

Retropolation is the critical step: Working backward from the desired Future Perspective (5) to the Now (2). What necessary steps, changes, or milestones must have occurred between the present and the future for that desired scenario to be realized?

## 7 Next steps

Based on the retropolation (Section 6), identify the very first, concrete actions the team needs to take today or next week to start moving toward the desired future.